



SAFEGUARDING POLICY STATEMENT

- I. UNIQ Snowsports is committed to ensuring that all children participating in Snowsport, enjoy a safe and positive experience.
- II. UNIQ Snowsports ensures this by:
- III. Recognising all children participating at UNIQ Snowsports regardless of age, gender, race, religion, sexual orientation, ability or disability, have a right to be protected from harm in a safe environment.
- IV. Involving staff members at UNIQ Snowsports who are committed to providing a safe, positive and fun Snowsport experience for all children & vulnerable adults.
- V. The Club will ensure a duty of care to all members of the club by adopting and implementing the SnowSafe Children and Young People and SnowSafe Adult Policies and any future versions of these Policies.
- VI. Appointing a Club Welfare Officer and ensuring they attend current and future training modules required by Snowsport England to enable them to undertake their role(s) effectively.
- VII. Ensuring all persons working or volunteer for UNIQ Snowsports (including officials, volunteers, team managers, house parents, club welfare officers, coaches and more) understand "SnowSafe" applies to them according to their level of contact with children within Snowsports.
- VIII. Ensuring all individuals working within UNIQ Snowsports are recruited and appointed in accordance with Snowsport England guidelines.
- IX. Ensuring all individuals working within UNIQ Snowsports are provided with relevant support & education, in order for them to be aware of good practice and code of conduct guidelines defined by UNIQ Snowsports and Snowsport England.
- X. Ensuring the name and contact details of the Club Welfare Officer are available as the first point of contact for children, and their parents/guardians. As well as the main point of contact within UNIQ Snowsports for Snowsport England Safeguarding Lead and any relevant external agencies in connection with child protection and safeguarding.
- XI. Ensuring UNIQ Snowsports has an Anti-Bullying Policy.
- XII. Ensuring UNIQ Snowsports has a Photographic Policy.
- XIII. Ensuring correct and comprehensive reporting procedures exist for raising and managing child-safeguarding concerns within UNIQ Snowsports. These procedures recognise the responsibility of the statutory agencies and are in accordance with predefined child safeguarding procedures as set down by Snowsport England (within SnowSafe).
- XIV. Providing everyone connected with UNIQ Snowsports with the opportunity to voice any concerns they have, about possible suspected child abuse, and/or about poor practice, to the Club Welfare Officer
- XV. Ensuring all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.





- XVI.** Ensuring access to confidential information relating to child safeguarding matters is restricted to the Club Welfare Officer, the Manager, the Safeguarding Lead of SSE, and the appropriate external authorities, such as the Police or Children's Social Care Services.
- XVII.** The Safeguarding Lead of Snowsport England can be contacted on 01509 232323 or email welfare@snowsportengland.org.uk

